



Swansea
University
Prifysgol
Abertawe

Health, Safety & Resilience
Iechyd, Diogelwch a Gwydnwch

**Resilience Policy:
Part 1 - Statement of Intent**

HSR-20100-01

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Document Control

Document name	Resilience Policy: Part 1 Statement of Intent
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Written by	Andy Walters
Amended by	Louise Nowell and Sophie Phelps
Reviewed by	HS&R Committee
Contact email	healthandsafety@swansea.ac.uk

Amendment Record

Version	Date	Amendment(s)
0.1	October 2022	Final Draft. Issue to HS&R Committee for comments and approval
1	November 2022	Issue 1
2	July 2025	Issue 2 Minor changes and wording changed from Major Emergencies to Major Incidents, in line with the IMP. Further information added in relation to level of command and JESIP.
	May 2026	Signature and Issue

1. Scope of the Policy

This Resilience Policy is part of the Health, Safety and Resilience (HS&R) Policy, the HS&R management system, and associated arrangements.

2. Statement of Intent

The university is committed to providing the resources required to ensure it is prepared for, and able to recover from, a major incident.

Whilst the HS&R team supports with business continuity and resilience matters, the management of cyber related incidents is the responsibility of the Digital Services Directorate.

The university will ensure robust incident management arrangements are in place for all university activities, within the UK or abroad. To ensure the university's planning is coherent with the emergency services, Local Authority emergency management and other resilience partners, the university will implement the same level of command and adopt the Joint Emergency Services Interoperability Principles (JESIP). The university will follow the Joint Emergency Services Interoperability Programme framework to identify, plan, resource and implement preventative measures and contingency plans through regular risk assessments. Specifically, the university will:

- Reduce, mitigate, or control the impact of a major incident on the university and nearby communities.
- Respond with appropriate resource to manage the incident, including facilitating communications, decision making and effective use of resources during the response and recovery phases.
- Ensure support is provided to the emergency services and other partners categorised within the Civil Contingencies Act 2004, enabling them to operate in accordance with the JESIP principles and meet relevant statutory obligations.
- Provide resource to enable the university to continue operating, in a safe and secure manner.
- Share appropriate information with internal and external stakeholders.

- Minimise as far as is reasonably practicable, the financial impact of the emergency.

The university will provide information, instruction, training and supervision for students and employees as necessary, so that they understand their roles in the university resilience processes and can contribute positively to organisational preparedness.

The university will prepare incident response plans where high risk and high-impact areas are identified. Those plans will:

- Be developed in consultation with internal and external partners.
- Contain the information required to facilitate an effective response and recovery.
- Be maintained and updated to reflect changes in process, personnel, or infrastructure.
- Be reviewed annually and tested through partial or full exercises following the review.

This statement has been approved and adopted on behalf of the university by:

Signed (Chair of Council):  **Date:** 22/05/2026

Signed (Vice Chancellor):  **Date:** 10/06/2026

Review Date: (Two years from signing or should there be a significant change)